

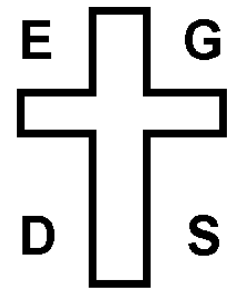
East Grinstead Deanery Synod

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**East Grinstead
Deanery Synod**

East Grinstead Deanery - Deanery Review/Revitalisation Process

To all deanery Clergy and Church Wardens,

As mentioned at Deanery Synod and Chapter, the next stage of the Review process plans to involve direct consultation with each parish within the deanery. In the light of the Rural Deans recent health situation, Bishop Lindsay has appointed John Latham and Alastair Cutting as co-chairs to the group.

The Deanery Review group approved by the Synod was given the **Terms of Reference**:

- A] To equip the Deanery to be more effective in its mission.*
- B] To do this within the challenging context of the financial situation*
- C] To advise the Deanery and Diocese on the effective deployment of Clergy and Laity for the future within the Deanery.*

The Review Group has prepared the attached Discussion Topics to aid it in making progress to produce recommendations for the Deanery and Diocese.

The Review process is aiming to produce a *proposed structure* that will *support* the Clergy in the Deanery, and facilitate *Life Together* and *Growing Healthy Churches*. The Review Group hopes its proposals will provide *ways to co-operate and grow* which are different to some to which we have become very accustomed.

It is suggested in each parish the Standing Committee or PCC consider the Discussion Topics in the light of your Parish strengths, weaknesses, opportunities, and - where appropriate - challenges or threats. To help as background, some of the statistics from the Life Together information a couple of years ago is also included. Team Ministries may well want to look at the information as it affects each individual congregation, and also respond as a parish as a whole.

The Review Group would like to be represented at a meeting of your PCC/Standing Committee considering your responses to the Topics, in the Spring.

We have for this purpose divided into three sub groups, each with both lay and clergy members;
one for Crawley led by the Revd. Jonathan Mortimer, with the Revd. Doris Staniford, Mrs Sarah Wallace and Mr David Fry;
one for Copthorne, Crawley Down and Turners Hill led by the Revd. Alastair Cutting, with the Revd. Jon Hale, Mr Eddie Holmes, Mr Barry Bull;
and one for East Grinstead, including Cowden with Hammerwood led by the Revd. Canon Clive Everett-Allen, with Mr John Latham & Mr Keith Major.

We ask for a contact from you by **February 27 2004**, so that we can plan a meeting with your PCC/Standing Committee before Easter, aiming to publish a report for the June Deanery Synod meeting.

It is suggested the contact for this exercise is the Lay Chairman, John Latham.

John Latham & Alastair Cutting

(encs: Discussion Topics, *Life Together* Statistics, 1 graph)

EAST GRINSTEAD DEANERY PASTORAL REVIEW

Suggested Discussion Topics

Subjects, grouped loosely under ‘Triple M’ headings, are put forward for consideration at a PCC or Standing Committee/ Review Team meeting. The term ‘parish’ is used throughout - but please re-interpret that locally as necessary.

MISSION ~ Including, Outreach

What are the priorities of the church/parish over

- a) the next year;
- b) the next five years.

What is the primary focus of the Church’s mission in the parish?

Please can you give some examples of how the parish currently tackles outreach.

How can the church increase/improve outreach in the parish?

What Schools, Chaplaincy, Governors, assemblies etc. links do you have?

What Hospitals, visiting, support, home communions etc. is your parish involved with?

MINISTRY ~ Lay, Ordained, Ecumenical

Call and discernment to the offices of Deacon, Priest and other ministries within the parish

How many Ordinands, missionaries, Readers & licensed lay workers has the parish produced in the past:

- a) five years?
- b) ten years?
- c) what is the future potential?

How is lay ministry exercised in the parish in:

- a) outreach?
- b) youth and children’s work?
- c) visiting the sick?
- d) home communions?
- e) Bible and other study groups?
- f) leading some forms of worship?

What areas have seen an increase in lay involvement/leadership within the past 5 years.

How can Readers be used more effectively

- a) across the Deanery?
- b) within your parish?

MINISTRY ~ Lay, Ordained, Ecumenical continued...

What are your expectations of your parish priest/s (interpreted in the light of your own parish pastoral provision).

Could ministry in your parish be enhanced if licensed lay workers (e.g. pastoral or youth workers), Readers, N.S.M.s, and also and a Rural Dean, were licensed across the whole Deanery rather than to one parish? How could a Rural Dean's ministry be enhanced across the Deanery?

How can co-operation with the Deanery parishes (including adjoining parishes in other deaneries) be improved from your parish's perspective?

Are there any ways in which making adjustments to parish or deanery boundaries around you might be of assistance?

What non-Anglican ministry exists in the parish or area?

What ecumenical activities currently take place in the parish/area?

Where is there potential for more working together, or sharing of premises, on an ecumenical basis in your parish?

MONEY ~ Funding, Fabric

What is the state of your Parish finances in terms of:

- a) reserves
- b) regular giving
- c) gift aid
- d) future potential

Will you be able to meet 100% full ministry cost [F.M.C.] within five years?

What % of your income is given away each year, and how do you decide where to give?

What is the condition of parish buildings, owned or used? (A list is helpful)

What maintenance is needed, what does it cost?

What repairs cannot be carried out at present,

Are these repairs "mission friendly" or can they be made so, and at what cost?

Are any buildings under utilised or redundant?

Are there any Particular financial issues in your parish for the Deanery to take into consideration?

AND FINALLY...

Are there any other areas that your parish would wish to raise within the context of the Deanery Review?

Are there any comments or ideas that you would particularly like to be included in the Report, or anything that you would wish to have raised at either the Area or Diocesan Pastoral Committees?